

In the event a Member, an Affiliate Member or employee of an Affiliate Member believes they have been the victim of any form of harassment, bullying, unwanted touching or other inappropriate behavior by a Member during a meeting, event or other sanctioned Association activity, they shall file a Complaint with the Chief Executive Officer. If the allegations of the Complaint involve any alleged misconduct by the Chief Executive Officer the Complaint shall be filed with the current Association president.

Name: _____ Date: _____

Company: _____

Phone: _____ Email: _____

Name(s) of Person or Company for which the Complaint is against:

Date and Time of Incident: _____

Location of Incident: _____

Reason for Complaint: _____

Describe the Specific Act(s): _____

Are there others who have witnessed this event? Yes No Not sure

If appropriate, please describe the impact this issue has had on you, your business or others:

HOW TO SUBMIT

You may submit this form by one of the following ways:

Mail: Orange County REALTORS®
Attn: Dave Stefanides, CEO
25552 La Paz Rd., Laguna Hills, CA 92653

Fax: (949) 586-3045 (no cover letter needed)

In Person: Deliver to OC REALTORS® Laguna Hills

Email: Dave Stefanides: dave@ocar.org

COMPLAINT PROCESS

Once OC REALTORS® receives this complaint form and documentation:

- Complaints are received by Chief Executive Officer
- Executive Committee shall investigate and determine a disposition of the matter
- Letter of Explanation of Violation is mailed to the recipient
- Recipient is given 5 days from delivery to request a review